

## How to prepare for a recruiter screening call?

The purpose of this call is to find out whether your experience matches the basic requirements of the position. Our aim is to fill the role as soon as possible hence you should treat us as your ally. We would like to provide a world-class candidate experience while representing our business needs.

However, certainly there are some things that you can do to give us a better overall impression:

1. Be on time. Being 2- 5 minutes late is not too bad but if you notice you'll be 15 minutes late or completely unable to attend the meeting, we kindly ask you to inform us so we can reschedule. The goal of this meeting is to assess how you would fit within the role and to do this, we need to be sure there is enough time.
2. Research the company: Setting aside some time to do your own research about HERE creates a great first impression and gives you an edge over candidates who missed this step. It also helps you understand our vision, mission, values and goals, as well as how they align with your personal values and interests. Gaining initial understanding of who we are is a great foundation we can build on with deeper insights about the role you are applying for and the company overall.
3. Review the job description: Read the job description carefully to understand the requirements and responsibilities of the role. This will help you prepare specific relatable examples from your past experiences that demonstrate your ability to excel in the position. Prepare specific questions – we encourage our applicants to ask as many questions as possible throughout the process to help with decision making on both ends.

We wish you the best of luck throughout our selection process and encourage you to talk to your recruiter if you have any questions or concerns. We are here to assist you in any way we can.